



Barbara Holm OBE – Co-Opted Governor
Chair of Governors
Chair of Personnel Committee
Attends Finance Committee

I worked in the Further Education/Adult Education sector from 1981 – 2017; the first 17 years in FE colleges as a lecturer and senior leader then, from 1998 – 2017, as the Principal of Westminster Adult Education Service, a large local authority adult and community learning college. I now work as a consultant in the Further Education sector and, for the last year, have been working as a National Leader of Governance. I have twenty years' experience as a school governor and Chair of Governors, both in secondary and junior schools.



Laura Hosking – Co-Opted Governor
Chair of Buildings & Grounds Committee
Attends Curriculum & Pupil Achievement Committee

I am delighted to be a member of the Richard Hale Board of Governors where I very much look forward to making a positive contribution to the school's future. I have over 20 years' experience in architecture and project management and I sit on the Buildings and Grounds Committee. I also have 8 years' experience as a primary school teacher and I bring my passion for education to the Curriculum and Pupil Achievement Committee. I have taught in a range of schools, both private and state, abroad and in England, where my architectural background has led my strengths and interests to lie in the STEAM subjects - science, technology, engineering, art and maths. I am the link governor for the maths department at

Richard Hale and I lead art and design technology in my school. My daughter, now at university, attended the sixth form at Richard Hale and my son is currently in Year 10.



Louise Riley – Co-Opted Governor
Chair of Curriculum & Pupil Achievement Committee
Attends Pastoral & Safeguarding Committee

I became a parent governor at Richard Hale when my son joined a couple of years ago. I wanted to have a greater understanding into the running of the school and in shaping its future. I have worked in the city for over 25 years in various roles, and spent the last 15 years in sales and relationship management for several financial institutions. I hope some of my skills from these roles will be useful in an educational environment. I am also a respite foster carer so feel I have some insight into the challenges young people can face through the various stages of growing up. I was born in Welwyn Garden City and have lived locally in Welwyn for most of

my life. In my spare time, when I'm not standing on a touch line supporting my son's sporting activities I enjoy walking our dog, going to the cinema and spending time as a family. I am currently chair of the Curriculum and Pupil Achievement Committee and a member of the Pastoral and Safeguarding Committee.



Susan Brooks – Parent Governor
Attends Pastoral & Safeguarding Committee

I have a son at Richard Hale in Key Stage Four and two older daughters. I have worked as a teacher, SENCO, and a specialist educational psychologist. I currently run an independent child and adolescent psychological service working with a range of schools and charities delivering case work and training. I have extensive experience of working with professionals across education, health, and social care settings and works with Hertfordshire Virtual School for Children Looked After. I am passionate about ensuring that all young people thrive and leave school feeling that they can make a positive contribution to society. In my spare time I enjoy seeing friends, walking my border collie and travelling.



Hamish Brown – Co-opted Governor
Chair of Audit and Risk Committee
Attends Finance Committee and Personnel Committee

I became a parent governor of Richard Hale in 2014. My 3 sons have all passed successfully through the school and I am now co-opted governor on the Finance and Personnel committees. I have one daughter who attended Simon Balle school. I am a qualified member of the Chartered Institute of Cost and Management accountants. I have spent most of my career in manufacturing with a variety of roles but mainly in the metals industry. My company has interest in Tin smelting, Aluminium and Copper recycling and recently Incinerator ash reprocessing. We have plants in the UK, Australia and Thailand. I have lived in Hertford for 19 years having moved up from North London. I was brought up in Coventry and graduated from Manchester University in 1979. My main interests are reading, walking, gardening and woodworking.



Sophie Davey – Staff Governor (Teaching)
Attends Curriculum & Pupil Achievement Committee

I have worked at Richard Hale since 2015. Prior to this I worked at Hertford Regional College where I completed my teacher training, and was responsible for their second year (equivalent year 13) Business BTEC program and students. I attended school in the West Midlands and North Yorkshire, before studying 'Industrial Economics and Business Studies' at Birmingham University. After University I worked initially in the International Banking Division of NatWest, focussing on cash flow and sensitivity analysis. From there I progressed into NatWest Markets, predominantly working on performance management and finally within the head office, focussing on data security and integrity. I took voluntary redundancy after the birth of my first child, which coincided with the Royal Bank of Scotland acquiring NatWest. The knowledge and understanding of businesses I gained whilst working in banking has been immensely valuable to me as a teacher, as it I can bridge the gap between theory and practical application. Since working at Richard Hale I have been the Head of Cowper House and am currently the Head of Business Studies. I am an active EPQ mentor and have recently successfully introduced the BTEC Level 3 National Extended Diploma in Business to the school, enabling students to have a wider choice at post 16. I have 3 boys, with the youngest two still studying at Richard Hale (year 13 & year 11).



**Roger Gambles – Co-Opted Governor
Attends Finance Committee**

Elected to the Board of Governors at Richard Hale School in the autumn of 2017, I am currently a member of the Finance Committee. My role is to ensure the school's finances are in good order to allow the school to maintain and expand its educational activities as required. Born in Hertford and living in the local area all my life, my son is currently a student at the school. I have been the Company Secretary for a local electronics group of companies for over 25 years. I am also involved in a local Charitable Trust that seeks to support good causes with particular emphasis on education and young people. In my spare time I enjoy playing badminton, gardening and visiting places of interest.



**Neill Hanlon – Co-Opted Governor
Attends Pastoral & Safeguarding Committee and Personnel Committee**

I am a solicitor working in a major investment bank in the City with 20 years' experience advising governments, major corporates and financial institutions on legal and regulatory matters. I became a governor in 2015 and serve on the Pastoral & Safeguarding and Personnel Committees. I live locally with my wife and two children.



**Catherine MacLeod – Co-Opted Governor
Chair of Pastoral and Safeguarding Committee
Attends Personnel Committee**

I am an experienced school governor having chaired a primary school's governing body before joining the governing body of Richard Hale. I was a political journalist and political editor before joining the Treasury in 2007 as senior adviser to Alistair Darling, the Chancellor the Exchequer. Since leaving Government I have served as a trusted adviser to some of the UK's most influential leaders in business and public life. I lecture on the journalism course at City University and am a Visiting Professor at King's College, London and the University of Bedfordshire. I sit on the development board of Sabhal Mor Ostaig, a public higher education college on the island of Skye. I am a trainer on

BBC Media Action, the BBC's international charity designed to help individuals and Governments transform peoples' lives through communications and the media. I am married and have two grown-up sons.



Lisa Massey – Parent Governor

Attends Curriculum & Pupil Achievement Committee

I am a qualified teacher with extensive leadership experience, including two headships. I have worked in a range of settings, including inner-city schools and small rural schools. I currently work for a schools' company supporting schools and academies in the Eastern region helping leaders and managers to raise achievement and improve provision. I am currently studying for a Master's Degree in Education focusing on inclusion and am also a serving Ofsted inspector. I have a special interest in provision for disadvantaged pupils.



Terrence Miller – Parent Governor

Attends Buildings & Grounds Committee

I was born in South Africa and immigrated to the UK in 2000. I spent 14 years working in the banking sector. Then I finally joined the family property business (a facilities management business) which I run along with my partner. I am involved within my local community, being part of an amateur dramatics group and treasurer for a local charity for the past 8 years. I have spent 4 years as a magistrate, sitting on the North Hertfordshire bench. Prior to my son joining RHS in 2019, I was a Governor at our local primary school for 4 years. I am a major rugby fan and love watching the Springboks! I spent 6 years coaching at Datchworth Rugby club.



Harvey Moore OBE – Co-Opted Governor

Attends Finance Committee

I am a graduate of Economics and a chartered management accountant. After a successful career in retail management, I joined the civil service conducting police performance analysis. I spent many years managing the financial planning for a police force. I now set strategy and policy for a Government Department. I have one son at Richard Hale and two younger children. I particularly enjoy reading and playing golf whenever I get the opportunity.



Allan Tyrer – Co-Opted Governor

Chair of Finance Committee

Attends Buildings & Grounds Committee

I am the Finance and Resources Director at Oldham College, since July 2016 having previously been the Finance Director at North Hertfordshire College for 8 years prior to that. My early career was based at a Hertford accounting firm based in Castle Street. From where I moved to the Institute of the Motor Industry at Brickendon, my first Financial Director role. I have held numerous voluntary roles at Hertford Rugby Club, Ware Cricket and latterly the Hertford Club. I am former pupil 1975- 1982, and both my sons have attended the school in recent times.